

# Our Diversity Commitment



## Diversity in Employees

Sizewise believes that diversity in our employees, our customers, and our suppliers is essential to the success of our company and our communities. We strive to foster fair competition and to promote equal access to purchasing opportunities for small businesses and those owned by minorities, women, veterans, members of the LGBTQ community, and disabled persons while maintaining our standards for high quality and on-time delivery.

Sizewise is an Equal Opportunity Employer and makes employment decisions without regard to race, color, sex, religion, age, national origin, disability, veteran's status, sexual orientation, or any other consideration or characteristic protected by federal, state, or local laws. Our workforce of more than 1,000 employees is nearly 40 percent minority and 25 percent women.

## Diversity in Suppliers

As a large business with an FSS Contract, Sizewise is required to submit a Small Business Sub-Contracting Plan with the VA National Acquisitions Center (NAC) and the Small Business Association (SBA). In 2018, our Small Business Goals for the production of medical equipment include:

- Small Business: 76.9%
- Veteran-Owned Small Business (VOSB): 7.2%
- Service-Disabled Veteran-Owned Small Business (SDVOSB): 6.7%
- Woman-Owned Small Business (WOSB): 10.3%
- Small Disadvantaged Business (SDB) 8a: 0.2%
- Historically Underutilized Business Zone (HUBZone): 0.2%

Sizewise welcomes inquiries from small and diverse suppliers. Those interested are encouraged to email our Supplier Diversity Program Manager, Kate Stewart at [kstewart@sizewise.com](mailto:kstewart@sizewise.com).

**Learn more: Call 800-814-9389**  
or contact your Sizewise rep